



DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE

(Autonomous)

College with Potential for Excellence, Linguistic Minority Institution

Affiliated to University of Madras

Arumbakkam, Chennai – 600106



GENDER AUDIT REPORT

(2020-2021)



CONVENOR
Gender Audit Committee
Dwaraka Doss Goverdhan Doss
Vaishnav College,
Arumbakkam, Chennai - 600106.

PRINCIPAL
Dwaraka Doss Goverdhan Doss
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Gender Audit Committee
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GENDER AUDIT COMMITTEE

CHAIRPERSON

Capt. Dr. S. Santhosh Baboo

Principal

CONVENOR

Dr. T. S. Prema

IQAC Coordinator

MEMBERS

1. Dr. Prabha Rajagopalan, Head, Department of Corporate Secretaryship
2. Dr. D. Uthra, Head, Department of Physics
3. Dr. B. Sulupriya, Head, Department of Social Work
4. Dr. P. Vidya, Head, Department of Applied Microbiology
5. Dr. Amrutha Karayil, Head, Department of Criminology & Police Administration
6. Ms. M. Leena, Lab Assistant

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1.1 Introduction

Dwaraka Doss Goverdhan Doss Vaishnav College is a linguistic minority institution established in the year 1964 by the Rajasthanis and Gujaratis settled in Chennai for the cause of higher education. The college with the sole purpose of imparting knowledge and value-based education saw its grand day on 30th June 1964 with one course in B.Sc. Mathematics with Shri. Totadri Iyengar (teacher of Dr. A.P.J. Abdul Kalam) as its first Principal.

Dwaraka Doss Goverdhan Doss Vaishnav College has been a haven for generations of enthusiastic learners through five decades and more. The college was founded on the principles of Vaishnavism, with the sole purpose of imparting value-based quality education and empowering the youth. The college has seen a phenomenal growth in terms of its infrastructure it has constantly restructured and revamped curriculum to cater to the specific needs of the student community. Outstanding performance of the students in academics and extension activities has enabled the college to emerge as one of the premier institutions of higher learning.

The college offers 7 under-graduate programmes and 6 post-graduate programmes under the aided stream and under the unaided stream there are 23 under-graduate programmes 12 post-graduate programmes. The college which is granted a 'College with Potential for Excellence' status also offers PhD programmes in six streams.

1.2 Objectives of Gender Audit

India ranks 140th among 156 countries in the World Economic Forum's Global Gender Gap report 2021. The objectives of the gender audit include,

1. To document gender distribution prevailing in the college
2. To promote gender equality in the college
3. To suggest measures to bridge the gender gap (if any)

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1.3 Data Analysis

1.4 Gender Distribution

The following section brings out the gender distribution of teaching and non-teaching staff and students. The committees and clubs and other pertinent details with respect to the gender scenario is also presented.

Table 1

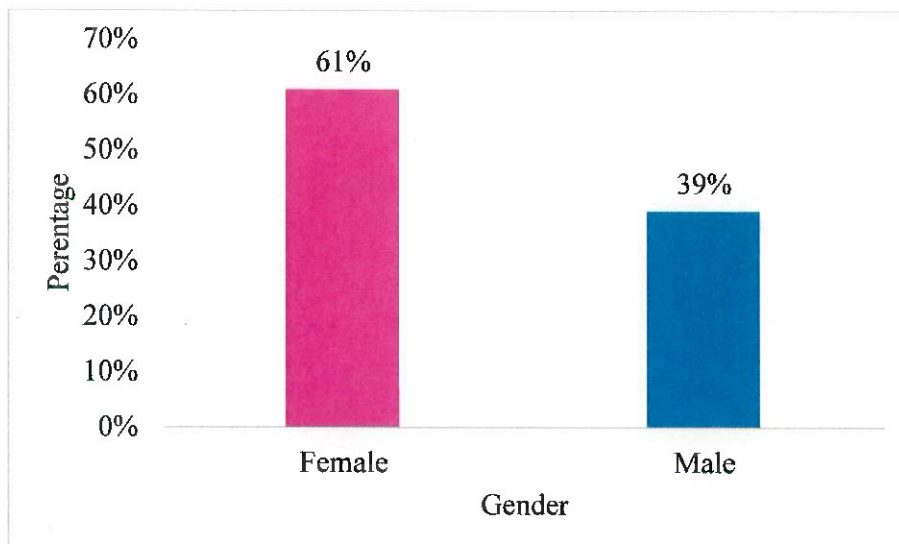
Gender wise distribution of total students in college 2020-2021

Sl. No	Gender	Frequency	Percentage
1	Male	6879	72.5
2	Female	2608	27.5
3	Transgender	-	-
Total		9487	100

The table 1 depicts the total number of students in the college based on the gender. Male students account to 72.5% and female students accounts to 27.5% respectively. The college is open to transgenders in admission.

Chart 1

Gender wise distribution of teaching staff in college 2020-21




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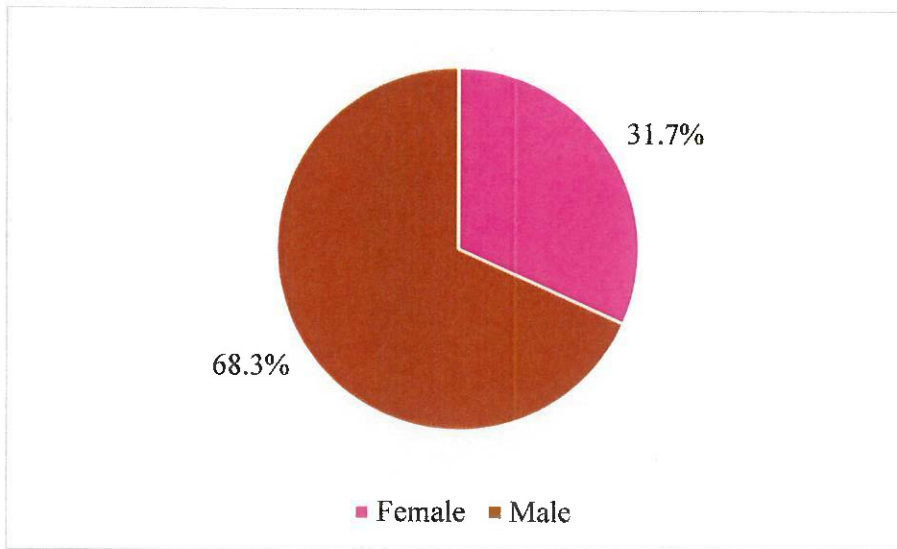
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Chart 1 shows the gender wise distribution of teaching staffs in the college in aided and in unaided stream. There is a total of 374 teaching staffs in the college, of which 61 percent (total number = 228) is women staff and rest are male staff (total number = 146).


Chart 2

Gender wise distribution of non-teaching staff in college 2020-21



The chart 2 shows the non-teaching staff distribution in the college. Thirty-one percentage of women and 68.3% of men are working as non-teaching staff.


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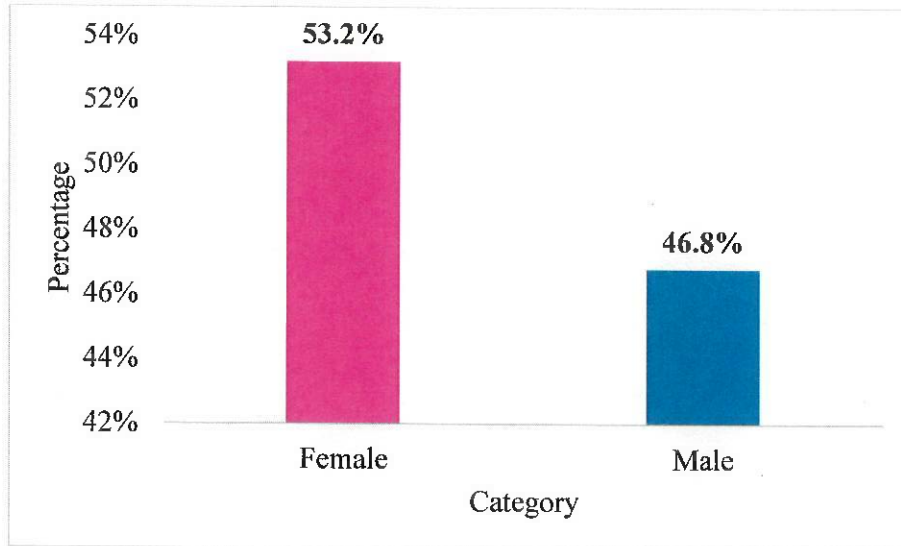

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Chart 3

Gender wise distribution of HODs in college 2020-21



The chart 3 shows the gender-wise distribution of women as head of the department in the college. The total number of women Head of the department in the college is 25 (accounts to 53.2% of women as head of the department) and total number of male head of the departments is 22 (punctuates to 46.8% of male as head of the department).


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1.5 Gender Sensitization programmes 2020-21

To create greater gender parity, the college conducted several programmes for gender sensitization in 2020-21. The Wonder Women - Equity to Equality, Workshop on Yoga and its physical fitness for women, Webinar on "Nuances of Crime Reporting", WOW 2021, Women protection & Welfare schemes and Child rights are some of the programmes organized by the departments in empowering women as given below,

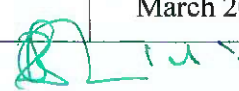
Table 2

List of programs towards sensitization on Gender

Sl. No.	Title of the Program	Month & Year
1.	Together for Gender Equality- Women's Equality Week	August 2020
2.	Iruli	August 2020
3.	Celebrate Women! Celebrate Navarathri!	October 2020
4.	Selva Magal	October 2020
5.	Contest on "End Violence Against Women"	November 2020
6.	Panel Discussion on Gender Stereotypes: A Multidimensional Approach	December 2020
7.	A Lecture on "Writing from the Margin: Feminism and Women's Writing"	January 2021
8.	Webinar on "Gender and COVID 19"	January 2021
9.	Creating Spaces: A Talk on Workplace Ethics	February 2021
10.	Together We Can- A Workshop on Gender Sensitization	February 2021
11.	Women's Day Celebration- Workshop on "Yoga and its Physical Fitness for Women"	March 2021
12.	Women's Day Celebrations – "WFH- Women for Humane"	March 2021
13.	Webinar on "Women in Leadership"	March 2021
14.	Wall of Freedom- Celebrating Women	March 2021
15.	The Wonder Women- Equity to Equality	March 2021
16.	Voices – A Special Women' Day Programme	March 2021
17.	Women of Worth (WOW)- Women's Conference	March 2021


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Invitation of the Gender Sensitization Events of the College



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DEPARTMENT OF ENGLISH LITERATURE INVITES YOU TO

Lecture on
Writing from the Margin: Feminism and
Women's Writing

TUESDAY, JANUARY 12TH

9 AM TO 11 AM

Via Google Meet

Resource person:
DR. APARNA SUNDARAM
Assistant Professor
Department of English
D.G. Vaishnav College
Arumbakkam
Chennai

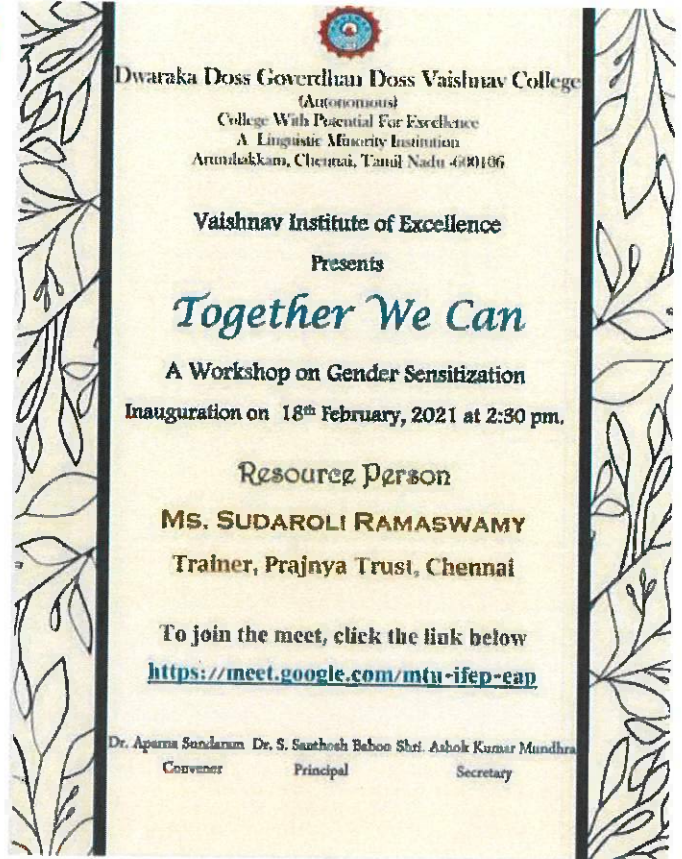


Ms.M. Jyothakshmi
Head of the Department

Dr. S. Senthosh Baboo
PRINCIPAL

Shri. Ashok Kumar Mundhra
SECRETARY

Link : <https://meet.google.com/eux-phgn-pxw>

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Vaishnav Institute of Excellence
Presents
Together We Can
A Workshop on Gender Sensitization
Inauguration on 18th February, 2021 at 2:30 pm.

Resource Person
MS. SUDAROLI RAMASWAMY
Trainer, Prajnaya Trust, Chennai

To join the meet, click the link below
<https://meet.google.com/mtu-ifep-gap>

Dr. Aparna Sundaram Dr. S. Senthosh Baboo Shri. Ashok Kumar Mundhra
Convener Principal Secretary



NIPM
Madras Chapter



DGSOM
D.G. VAISHNAV
SCHOOL OF MANAGEMENT

NIPM MADRAS CHAPTER

**&
SCHOOL OF MANAGEMENT**

D G VAISHNAV COLLEGE (AUTONOMOUS)

We cordially invite you all to participate

WOMEN'S DAY CELEBRATIONS
"WFH - Women For Humane"



Guest Speaker
Ms. Lakshmipriya,
Assistant Vice President - Human Resources
Waycool Foods and Products

At Gyan Dharshan, School of Management,
DG Vaishnav College, Arumbakkam, Chennai.
On Monday, 8th March 21, between 11.00 am to 12.30 pm

All are Welcome

M.H. Raja
Chairman, NIPM - Madras Chapter

Dr. U. Amalaeswari
Director - School of Management

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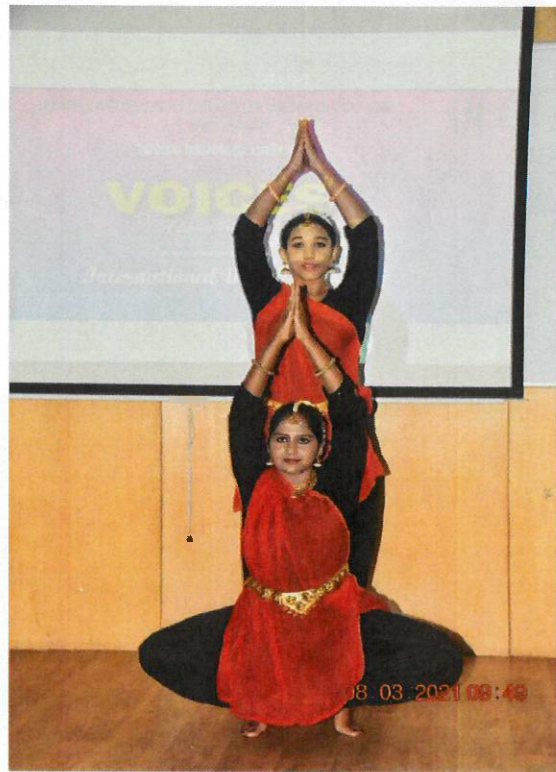
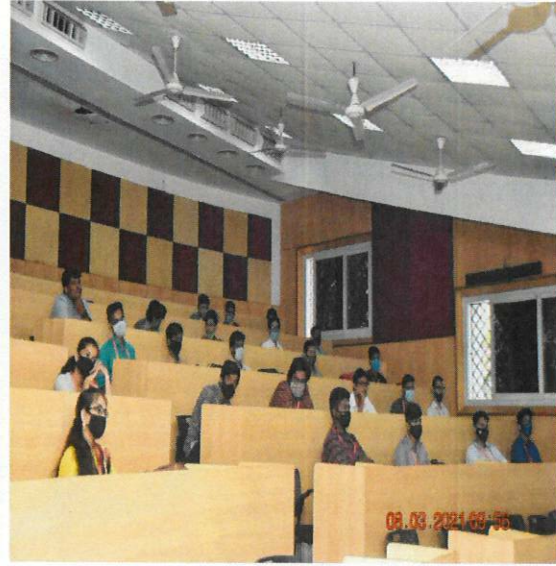
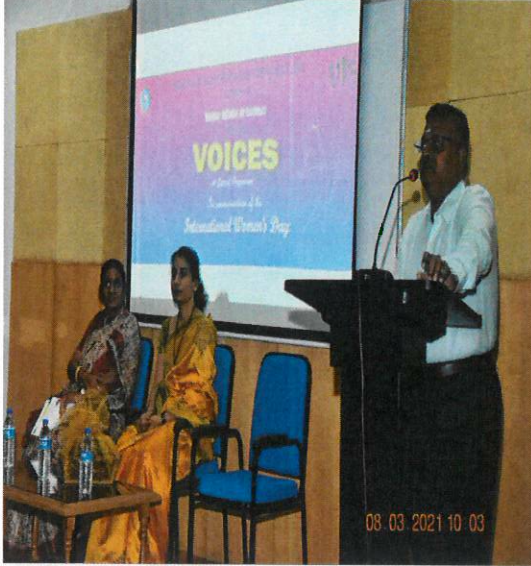
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Photographs of the Event – Voices on the Eve of International Women’s Day



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1.6 Committees & Clubs

Table 3

Faculty representation in committees and clubs

Sl. No	List of Committees	Female	Male	Total
1	Disciplinary Committee	7	14	21
2	Internal Quality Assurance Cell (IQAC)	7	7	14
3	Students Grievances & Counselling Cell	3	5	8
4	Sports Advisory Committee	3	8	11
5	NSS	1	4	5
6	NCC	0	2	2
7	Citizens Consumer Club	1	5	6
8	Placement & Career Guidance	4	2	6
9	Hostel	0	3	3
10	Internal Compliance Committee	11	0	11
11	College Day Committee	4	2	6
12	Calendar Committee	5	1	6
13	Magazine	4	2	6
14	Newsletter	5	1	6
15	Public Relations	2	4	6
16	Rotaract Club	2	0	2
17	Vaishnav Initiative for Excellence	5	4	9
18	Alumni Association	1	4	5
19	Entrepreneurship Development Cell	5	0	5
20	Education Tour & Travel	0	3	3
21	Library	5	3	8
22	NAAC	10	3	13
23	AICTE	1	1	2
24	UGC Coordination Cell	6	1	7
25	Srinath Fine Arts	3	1	4
26	Special Needs Equal Opportunity Cell	2	1	3
27	Web Committee	2	7	9
28	Skill Development Cell	1	1	2
29	Faculty Development Programme Cell	3	1	4
30	Ethics Committee	4	0	4
31	Research Development Cell	5	2	7
32	Health & COVID Awareness and Prevention Cell	7	9	16
33	MIS	1	0	1
Total		120	101	221


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Table 3 shows the list of committees and clubs functioning in the college. The college has 33 committees and clubs in total. The list of committees with the gender distribution is presented in this table. The overall percentage of representation of women faculty in all the clubs is 54.3% and male faculty is 45.7%.


Table 4

Student representation in committees and clubs

Sl. No	Clubs	Female Students	Male Students	Total
1	Women Students Forum & Internal Compliance Committee (ICC)	3	0	3
2	Entrepreneurship development cell	4	8	12
3	Rotaract Club DG Vaishnav College	25	30	55
4	Placement and Career Guidance	8	13	21
5	Rotaract Club	25	30	55
6	NSS Program Officer Unit-5	0	50	50
7	Vaishnav initiative for Excellence	3	7	10
8	Srinath Fine Arts	80	20	100
9	College Magazine	2	0	2
10	NSS	100	400	500
11	NCC 1(TN) Arms SQN	0	50	50
12	1(TN)Arms SQN NCC	0	50	50
13	Citizen Consumer Club	5	6	11
Total		255	664	919

The table 4 shows the student representation in clubs and committees. Of the above mentioned 13 committees, 255 women students (27.7%) and 664 male students (72.3%) represents. The Infantry wing of NCC introduced enrolment for women students in the year 2004.


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1.7 Gender Related Courses in Curriculum 2020-21

The college promotes, sensitizes and creates awareness about gender issues among the college students through the incorporation of gender related courses in the curriculum. The following section highlights the gender related courses in the curriculum. Gender based course are provided by the departments that includes topic such as

Department of Social Work


- Family & Child Welfare
- Persons with Disability and LGBT
- Gender Empowerment.
- Women Cantered Model.
- Analysis framework to Social Welfare Policies – a Historical perspective regarding Backward classes, Scheduled Classes. Scheduled Tribes, Women,
- Dowry prohibition Act (1961), Immoral traffic prevention Act
- Tamil Nadu Prohibition of Harassment of Women Act, 1998.
- The Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act, 2013.
- Minimum wages Act, 1948.
- Maternity benefit Act, 1961
- Case studies of CSR initiatives of, ITC, TATA, Aditya Birla and by the multinational corporate
- Counselling in HIV/AIDS Setting.
- Agencies of Labour Welfare and their Roles
- Welfare Centres
- Women, Children, Youth, LGBTQ, Scheduled Caste and Scheduled Tribes.
- Visit to NGOs dealing with marginal communities such as Sahodaran, Sahodari & YWCA

Department of Journalism

- Women's issues, Status, Empowerment, Widowhood


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Department of Criminology & Police administration

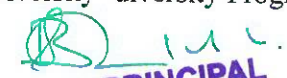
- Dowry death, Crime against women Outraging the modesty, Rape, Crime against Property.
- Socio-cultural aspects of Dowry, Domestic Violence, Female infanticide, Foeticide and Prostitution.
- Reservation policy for LGBT, Women
- Premarital and post marital counselling.
- Effectiveness of Counselling and guidance in the treatment of offenders and victims.
- Victim precipitation & provocation – Victim Facilitation -Victim vulnerability
- Reporting behaviour- Dark figure -Victim blaming
- Women victims
- Impact of crime victimization -Psychological impacts Sociological impacts Stockholm syndrome – Battered women syndrome Cycle of domestic violence – Rape trauma syndrome
- Magnitude of Women and Child Trafficking- National and International – Methods and Techniques of Traffickers-Push and Pull Factors of Trafficking Prostitution, Child Rape, Sexual exploitation of girl children-Policy and Law- Role of NGOs in the Prevention of women and child trafficking.

Department of MA (HRM)

- The Maternity Benefit Act, 1965, The Maternity Benefit Legislation and its growth in India with the amendments.
- Problems of specific groups such as the backward, handicapped, older, younger women and LGBTQ employees- sexual harassment at work places.
- Business ethics & Corporate Governance: Factors Governing Business Ethics in an Organization.
- International Cultural Aspects- values and norms, religion and ethics, language, education, impact of cultural differences on business.
- Sexual Harassment (Grievances & redressal) Act, 2013.
- Cross Cultural Training
- Managing Diversity- Diversity and value Equality and Diversity- diversity Programs.


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MA English

- Course Name: writings by and on women.

BA English

- Course Name: Women's writing

1.8 Women Students' Forum

A women's forum has been formed with the intention of addressing and resolving the problems faced by the women students. Dr. P. Vidya is the Chairperson for the forum.

A Cell to address specific issues of sexual harassment and abuse within the campus has been constituted. It will look into complaints such as

- Lewd & obscene comments
- Stalking
- Abuses both physical & psychological


1.9 Infrastructure for women students & staffs

A Sanitary napkin vending machine, washroom facilities, online admission and examination submission system, ramps, notice boards and waste management systems are available in the campus. A well-furnished central library with state-of-art facilities is in place and a well-equipped auditorium for organizing various programmes are available in the campus. The women students are encouraged to participate in sports and the college has adequate sporting infrastructure. Alongside these facilities, the college also has women's cell, equal opportunity cell, anti-ragging cell and discipline committee to name a few to support the women.


Institution shows gender sensitivity, safety and security in providing facilities such as

1. Safety and security

- a. Pedestrian friendly pathways
- b. Security office
- c. Biometric attendance for teaching & non-teaching staff
- d. CCTV Cameras (235 in total) and fire extinguishers
- e. Fire safety pipeline
- f. Medical facility, First aid box and Health awareness programme


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- g. College compound wall
- h. Emergency numbers and Important administrative numbers
- i. Suggestion box and complaint box
- j. Disciplinary committee
- k. Student's grievance and Counselling cell
- l. Anti-ragging committee
- m. Women Student's Forum
- n. Server for cyber security, generator for power backup
- o. COVID preventive measures
- p. Visitor's entry record
- q. Smoking free environment
- r. Complete connectivity of campus with intercom
- s. Mandatory ID cards for staff and students (with unique bar code)
- t. Deputation of male and women faculty members for accompanying the students for educational visits
- u. Discrimination free campus is ensured through curbing of discrimination on the basis of caste, creed, religion and gender
- v. RO drinking water
- w. Medical check-up facilities and first aid boxes

2. Counselling

- a. Counsellor visiting the campus
- b. Student personal counselling and Mentor system

3. Common Rooms

- a. Washroom facility is available in all the floors of the campus. Separate washroom is available for staff and students. (Number of washrooms for Male students = 23, female students = 18, male faculty = 17 and women faculty = 26 and general = 4)
- b. Boys' and girls' common room
- c. Separate sick room for Boys and Girls
- d. Teaching and Non-teaching staff room and
- e. Common Lounge for House Keeping Staff.

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1.10 Human Resource Policy – Extracts (refer to page no 3 of the Human Resource Policy manual)

The college is committed to equal opportunity and follows a recruitment and selection policy that complies with all employment laws applicable to the land. The college seeks to attract the best – qualified candidates who support the mission of the college and who respect and promote excellence through diversity. There shall be no discrimination of any kind based on “race, colour, sex, language, religion, political or other opinion, national or social origin, property, birth or other status such as disability, age, marital and family status, sexual orientation and gender identity, health status, place of residence, economic and social situation”.

1.11 Conclusion

The gender audit report has highlighted the important facets of the gender landscape of the college. The college has no second thought in providing amenable facilities for women with respect to the curricular, co-curricular and extra-curricular dimensions. Women are second to none and Dwaraka Doss Goverdhan Doss College is highly committed towards the gender equality.

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Appendix

TOGETHER FOR GENDER EQUALITY
 Women's Equality Week
 [WOMEN EMPOWERMENT CELL]

DGSOM
 DGS VAISHNAV
 SCHOOL OF MANAGED-BUSINESS

GUEST SPEAKER:
DR. SHARMILA
 M.B.S., MD., M.PHIL., MBA (HA) USA
 FOUNDER & MD OF INSPIERASKILLS
 CO FOUNDER OF PARENTEENING
 CO AUTHOR OF I MISS UNDERSTOOD



POWER TALKS:
 TOPIC
 "THE BIGGEST CHALLENGE WOMEN WILL FACE
 POST COVID IN ANY FIELD"


AUGUST 24, 2020, 11 AM TO 12 PM

USE THE THE LINK BELOW TO JOIN THE MEET
[HTTPS://MEET.GOOGLE.COM/KSS-GZXO-YFF](https://meet.google.com/kss-gzxo-yff)

DWARAKA DOSS GOVERDHAN DOSS VAISHNAV COLLEGE
(AUTONOMOUS)
 College with Potential for Excellence
 (Linguistic Minority Institution)
 Affiliated to University of Madras, Chennai-600106

DEPARTMENT OF BIOTECHNOLOGY
TECHNO SAVIOUR CLUB
 Organizes

Contest on "END VIOLENCE AGAINST WOMEN"
 In observation with
 International day for the Elimination of Violence against Women
 On 25th November 2020



NAME OF THE EVENTS
 Versus - The poem Bizzabo - The blog Ink attack - The poster

MAIL US - technosaviourdgv@gmail.com

STUDENT CO-ORDINATORS

SHEHA. M President	KEERTHANA. K Vice president	SRICHARAN. Y Secretary
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Dr. H. D. BALAKUMARAN
HEAD (I/c)

Dr. S. SANTHOSH BABOO
PRINCIPAL

SHRI ASHOK KUMAR MUNDHRA
SECRETARY

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DEPARTMENT OF SOCIAL WORK
 we cordially invite you for the

INAUGURATION
 OF
SWASTI
 (SOCIAL WORK ASSOCIATION FOR STUDENTS' TRANSFORMATION & INNOVATION)

AND

PANEL DISCUSSION
 ON
**GENDER STEREOTYPES:
 A MULTIDIMENSIONAL
 APPROACH**

**DON'T DISCRIMINATE...
 EDUCATE!**

DR.S.SANTHOSH BABOO PRINCIPAL, D.G.V.C.	SHRI ASHOK KUMAR MUNDHRA SECRETARY, D.G.V.C.
DR. SULUPRIYA HOD, DEPT OF SOCIAL WORK, D.G.V.C	

EVERYBODY IS WELCOME VIRTUALLY VIA GOOGLE MEET:
 EVENT STARTS AT 11:30 AM ON 17/12/2020

Shree...

CONVENOR
 Gender Audit Committee
 Dwaraka Doss Goverdhan Doss
 Vaishnav College,
 Arumbakkam, Chennai - 600106.

Dr. S. Santosh Baboo

PRINCIPAL
 Dwaraka Doss Goverdhan Doss
 Vaishnav College
 Arumbakkam, Chennai - 600106.



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DEPARTMENT OF BIOTECHNOLOGY
TECHNOSAVIOUR CLUB
Organizes
Online Webinar on "Women in Leadership"
in context with
INTERNATIONAL WOMEN'S DAY
8th March 2021 | 3:00 pm to 4:00 pm



Ms. Shri Shruthi
Entrepreneur and Social activist
Arappor Iyakkam
Chennai, India

Registration is free
Register here : <https://forms.gle/1k3yW1EFKBCrFgUA6>
E-certificate will be provided
For queries, Email - dgvcbiotech@gmail.com

STUDENT CO-ORDINATORS
Sricharan Y | Keerthana K | Sneha M
Department of Biotechnology

ORGANISING TEAM
Dr.R.Ashwini | Ms.S.Uma
Faculty members, Dept. of Biotechnology

Dr.M.D.Balakumaran Head (i/c)
Dr.S.Santhosh Baboo Principal
Shri Ashok Kumar Mundhra Secretary



Asheesh Kumar
CONVENOR
Gender Audit Committee
Dwaraka Doss Goverdhan Doss
Vaishnav College,
Arumbakkam, Chennai - 600106.

B. L. M.
PRINCIPAL
Dwaraka Doss Goverdhan Doss
Vaishnav College
Arumbakkam, Chennai - 600106.